

National Apprentices Promotion Scheme (NAPS)

What is Apprenticeship ?

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Apprenticeship training is a course of training in an industry or establishment, under a contract of apprenticeship which consists of

- a) basic training component and
- b) on-the-job-training (OJT)/practical training at the workplace, which is mandatory under the Apprenticeship Act ,1961.



About NAPS

National Apprenticeship Promotion Scheme (NAPS) is launched by Ministry of Skill Development & Entrepreneurship to promote apprenticeship training and create a WIN-WIN situation for the employer.

Benefits of NAPS

- For employer, it will provide financial support and will be useful to address the skill gap.
- For Candidates, it will enable them to provide the career growth and they will earn while they learn

Why Apprenticeship & Norms of Apprenticeship?



Employee Strength	Eligibility for NAPS	NAPS Band	Duration
0-5	Not Eligible	Not Eligible	Not Eligible
6-40	Optional	2.5% to 15%	6- 24 Months
> 40	Mandatory	2.5% to 15%	6- 24 Months

Job Roles in NAPS

1. Stitcher Footwear
2. Skiving Operator
3. Cutter Footwear
4. Line Supervisor
5. Lasting Operator
6. Stitcher Good & Garments
7. Quality Control Inspector (G& G)
8. Quality Control Inspector (Footwear)

Benefits to Industry



Basic Training Cost

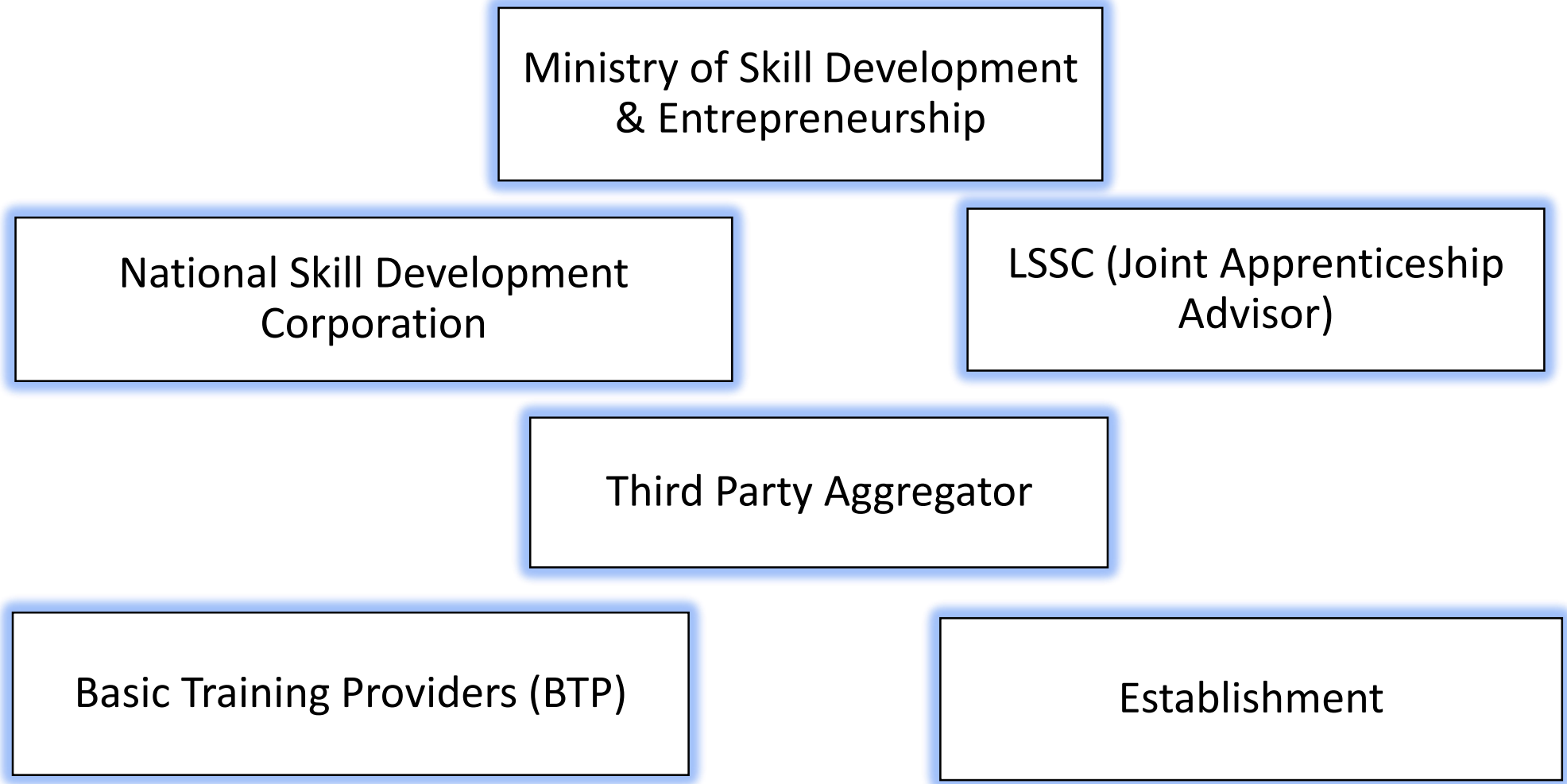
(If Industry wants to Provide basic training)

- Reimbursement of Training Cost @ Rs.15/- per hour up to the limit of Rs.7500/-
- Balance training cost after adjusting the reimbursement if any will be booked under CSR funds.

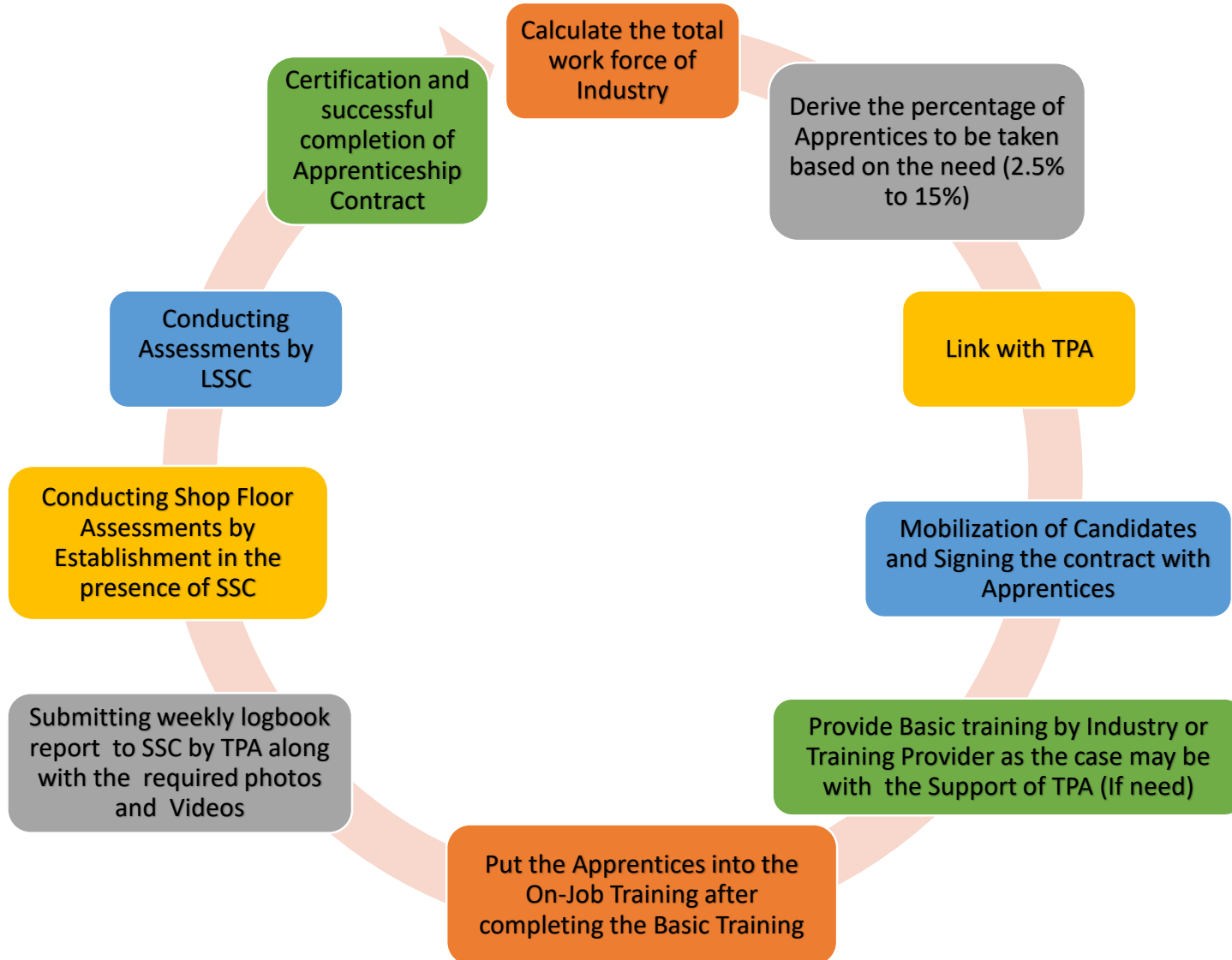
Stipend to Apprentices

- Sharing of 25% of prescribed stipend subject to a maximum of INR 1500/- per month per apprentice to all apprentices with the employers.
- Balance 75% of stipend paid to apprentices will be booked under CSR Funds

Stakeholders of NAPS



Process Flow



Thank You !