

National Apprentices Promotion Scheme (NAPS)

What is Apprenticeship?



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Apprenticeship training is a course of training in an industry or establishment, under a contract of apprenticeship which consists of

- a) basic training component and
- b) on-the-job-training (OJT)/practical training at the workplace, which is mandatory under the Apprenticeship Act ,1961.

About NAPS

National Apprenticeship Promotion Scheme (NAPS) is launched by Ministry of Skill Development & Entrepreneurship to promote apprenticeship training and create a WIN-WIN situation for the employer.

Benefits of NAPS

- For employer, it will provide financial support and will be useful to address the skill gap.
- For Candidates, it will enable them to provide the career growth and they will earn while they learn

Why Apprenticeship & Norms of Apprenticeship?





Employee Strength	Eligibility for NAPS	NAPS Band	Duration
0-5	Not Eligible	Not Eligible	Not Eligible
6-40	Optional	2.5% to 15%	6- 24 Months
> 40	Mandatory	2.5% to 15%	6- 24 Months

Job Roles in NAPS

- 1. Stitcher Footwear 2. Skiving Operator
- 3. Cutter Footwear 4. Line Supervisor
- 5. Lasting Operator 6. Stitcher Good & Garments
- 7. Quality Control Inspector (G&G)
- 8. Quality Control Inspector (Footwear)

Benefits to Industry



Basic Training Cost

(If Industry wants to Provide basic training)

- Reimbursement of Training Cost @ Rs.15/- per hour up to the limit of Rs.7500/-
- Balance training cost after adjusting the reimbursement if any will be booked under CSR funds.

Stipend to Apprentices

- Sharing of 25% of prescribed stipend subject to a maximum of INR 1500/- per month per apprentice to all apprentices with the employers.
- Balance 75% of stipend paid to apprentices will be booked under CSR Funds

Stakeholders of NAPS



Ministry of Skill Development & Entrepreneurship

National Skill Development Corporation

LSSC (Joint Apprenticeship Advisor)

Third Party Aggregator

Basic Training Providers (BTP)

Establishment

Process Flow



Certification and successful completion of Apprenticeship Contract Calculate the total work force of Industry

Derive the percentage of Apprentices to be taken based on the need (2.5% to 15%)

Conducting Assessments by LSSC

Link with TPA

Conducting Shop Floor
Assessments by
Establishment in the
presence of SSC

Mobilization of Candidates and Signing the contract with Apprentices

Submitting weekly logbook report to SSC by TPA along with the required photos and Videos

Provide Basic training by Industry or Training Provider as the case may be with the Support of TPA (If need)

Put the Apprentices into the On-Job Training after completing the Basic Training



Thank You!